

April 19, 2016

The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in regular session at 9:00 a.m. in the Supervisors Chambers of the Shelby County Courthouse with the following members present: Roger Schmitz, Chairman; Steve Kenkel, Vice-Chairman; Charles Parkhurst; and Marsha J. Carter, Clerk.

The Chair asked that any Conflict of Interest be stated concerning any item on the agenda. No conflicts were stated.

It was moved by Parkhurst, seconded by Kenkel, to approve the agenda with the addition of Approval of Fund Transfers. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to approve the Minutes of April 5, 2016, as presented AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Parkhurst, seconded by Kenkel, to approve the Quarterly Reports of Fees Collected for the Sheriff and Recorder and place them on file in the Auditor's Office. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to approve the Claims of April 19, 2016, as listed in the Claims Register. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

Mike Galloway, Ahlers Law Firm, appeared before the Board to present the Tentative Agreements with Law Enforcement and Secondary Road Unions. It was moved by Parkhurst, seconded by Kenkel, to approve the Tentative Agreements for three-year contracts, effective July 1, 2016, with these two Unions and to authorize the Chairman to sign the final contracts, pending signatures from the Union representatives. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to approve the same wage increases, as set out below, and benefits for the Non-Union employees as approved for the Union employees. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

Wage increases:

July 1, 2016 -2.25%

January 1, 2017 - If an employee receives a satisfactory performance evaluation, the employee shall receive a 1% wage increase.

July 1, 2017 -2.25%

January 1, 2018 - If an employee receives a satisfactory performance evaluation, the employee shall receive a 1% wage increase.

July 1, 2018 -2.50%

January 1, 2019 - If an employee receives a satisfactory performance evaluation, the employee shall receive a 1% wage increase.

Employee Contribution for Health Insurance Plan:

Current Plan:

|                       |                      |
|-----------------------|----------------------|
| July 1, 2016 - Single | 3% of total premium  |
| Dependent             | 10% of total premium |
| July 1, 2017 - Single | 3% of total premium  |
| Dependent             | 10% of total premium |
| July 1, 2018 - Single | 5% of total premium  |
| Dependent             | 11% of total premium |

Optional HSA Plan – Because premiums are considerably lower, County will contribute \$70/month for single plans and \$160/month for family plans to the HSA Accounts:

|                       |                      |
|-----------------------|----------------------|
| July 1, 2016 - Single | 1% of total premium  |
| Dependent             | 6% of total premium  |
| July 1, 2017 - Single | 1% of total premium  |
| Dependent             | 8% of total premium  |
| July 1, 2018 - Single | 3% of total premium  |
| Dependent             | 10% of total premium |

It was moved Parkhurst, seconded by Kenkel, to approve the Application for the Use of the Courthouse Grounds by Relay for Life for June 3, 2016. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to adopt the following resolution:

RESOLUTION NO. 2016-10  
WEED DESTRUCTION PROGRAM

BE IT RESOLVED, that pursuant to the provisions of Chapter 317, Code of Iowa, it is ordered:

That each owner and each person in possession or control of any lands in Shelby County, shall cut, burn or otherwise destroy all noxious weeds thereon, as defined in the chapter, at such time in each year and in such manner as shall prevent such weeds from blooming or coming to maturity, and shall keep said lands free from such growth as shall render the streets or highways adjoining said lands unsafe for public travel. Noxious weeds shall be cut or otherwise destroyed as published in the official newspapers of Shelby County.

That, if owners or persons in possession or control of any lands in Shelby County fail to comply with the foregoing orders, the weed commissioner shall cause this to be done and the expenses of said work including cost of serving notice and other costs, if any, to be assessed against real estate.

THEREUPON, the Board instructed the County Auditor to place said notice in the official newspapers of Shelby County.

The above and foregoing resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on April 19, 2016, the vote thereon being as follows:

AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to authorize the Auditor to issue a check from the TIF Fund to the General Basic Fund in the amount of \$100.00 for the FY2016 loan payment due June 1, 2016, as required by Resolution No. 2014-18, dated July 1, 2014. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

After discussion concerning proposed budget amendments, it was moved by Kenkel, seconded by Parkhurst, to adopt the following resolution:

RESOLUTION 2016-11  
ENTRY RECORD OF THE FILING AND CONSIDERATION OF THE  
COUNTY BUDGET AMENDMENT  
FOR FISCAL YEAR 2016

BE IT REMEMBERED on this 15th day of April, 2016, the Board of Supervisors of Shelby County, Iowa, met in scheduled session for filing and considering the

amendment of the County Budget for Fiscal Year 2016. There was present a quorum as required by law.

Entry record for filing of said budget amendment was established and approved for publication. The board, being fully advised, find that the date of the hearing on said amendment should be fixed, and it does fix, the 17th day of May, 2016, A.D., at the hour of 9:00 a.m. as the date and time of hearing to be held in the Supervisor's Chambers in the Courthouse in Shelby County, Iowa.

The above resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on April 15, 2016. The vote thereon being as follows:

AYES: Schmitz, Kenkel, Parkhurst    NAYES: None

It was moved by Parkhurst, seconded by Kenkel, to approve the following fund transfers: \$5,892.99 from Rural Supplemental and \$209,107.01 from Rural Basic, totally \$215,000, to Secondary Road for FICA & IPERS; \$200,000 from Rural Basic to General Basic for Uniformed Law Enforcement Patrol. AYES: Schmitz, Kenkel, Parkhurst  
NAYES: None

Dan Ahart, County Engineer, was available to update the Board on activities of the county road crews and the status of current maintenance and construction projects.

It was moved by Kenkel, seconded by Parkhurst, to approve the Iowa Department of Transportation Agreement for a Living Roadway Trust Fund Grant for Counties in the amount of \$100 for a seed drill, which will be available for rent to other counties. AYES: Schmitz, Kenkel, Parkhurst    NAYES: None

It was moved by Parkhurst, seconded by Kenkel, to approve the use of Farm to Market Funds for the proposal in the amount of \$6,540 from Certified Testing Service, Inc., for soils borings at the collapsed culvert pipe on F-16 in Grove Township. AYES: Schmitz, Kenkel, Parkhurst    NAYES: None

There being no further business appearing, the Chairman declared the meeting adjourned at 10:39 a.m.

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Roger Schmitz, Chairman

ATTEST:

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Marsha J. Carter  
Clerk to the Board of Supervisors

NOTE: These minutes are as recorded by the Clerk to the Board of Supervisors and are subject to Board approval at the next regular meeting.