The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in regular session at 9:00 a.m. in the Supervisors Chambers of the Shelby County Courthouse with the following members present: Charles Parkhurst, Chairman; Roger Schmitz, Vice Chairman; Steve Kenkel; and Marsha J. Carter, Clerk.

The Chair asked that any Conflict of Interest be stated concerning any item on the agenda. No conflicts were stated.

It was moved by Schmitz, seconded by Kenkel, to approve the agenda. AYES: Parkhurst, Schmitz, Kenkel NAYES: None

It was moved by Kenkel, seconded by Schmitz, to approve the Minutes of April 21, 2015, as presented. AYES: Parkhurst, Schmitz, Kenkel NAYES: None

It was moved by Schmitz, seconded by Kenkel, to approve the Claims of April 29, 2015, as listed in the Claims Register. AYES: Parkhurst, Schmitz, Kenkel NAYES: None

After discussion concerning proposed budget amendments, it was moved by Schmitz, seconded by Kenkel, to adopt the following resolution:

## RESOLUTION 2015-12 ENTRY RECORD OF THE FILING AND CONSIDERATION OF THE COUNTY BUDGET AMENDMENT FOR FISCAL YEAR 2015

BE IT REMEMBERED on this 5th day of May, 2015, the Board of Supervisors of Shelby County, Iowa, met in scheduled session for filing and considering the amendment of the County Budget for Fiscal Year 2015. There was present a quorum as required by law.

Entry record for filing of said budget amendment was established and approved for publication. The board, being fully advised, find that the date of the hearing on said amendment should be fixed, and it does fix, the 26th day of May, 2015, A.D., at the hour of 9:00 a.m. as the date and time of hearing to be held in the Supervisor's Chambers in the Courthouse in Shelby County, Iowa.

The above resolution was adopted by the Board of Supervisors of Shelby County, Iowa, on May 5, 2015. The vote thereon being as follows:

## AYES: Parkhurst, Schmitz, Kenkel NAYES: None

Discussion was held on the procedures to change the County's salaried employees from biweekly payroll to monthly or semi-monthly. Auditor Carter explained that when salaried employees are paid biweekly, periodically there will be a year with 27-payperiods instead of the normal 26. This does not affect an hourly employee, but if salaried employees' wages are not adjusted, their gross wages for that year will appear to be inflated by an extra two-week period. The last 27-pay-period year was Fiscal Year 2011. Since a lawsuit was filed against the County after salaries were adjusted for that year, Carter is recommending that payday for all salaried, or FLSA Exempt, employees be switched to the 15<sup>th</sup> and 30<sup>th</sup>/31<sup>st</sup> of each month. Making this change will solve the perceived overpayment issue, and all salaries for the fiscal year will paid as budgeted. Carter will continue to research this issue and bring final wording for the proposed policy change to a future meeting for Board approval.

It was moved by Kenkel, seconded by Schmitz, to set May 19, 2015, at 9:00 a.m. as the date and time for a Public Hearing on Shelby County Ordinance No. 2015-2 – Shelby County Floodplain Management Ordinance to replace Shelby County Ordinance No. 1987-1. AYES: Parkhurst, Schmitz, Kenkel NAYES: None

Dan Ahart, County Engineer, was available to update the Board on activities of the county road crews and the status of current maintenance and construction projects.

It was moved by Schmitz, seconded by Kenkel, to set May 19, 2015, at 9:15 a.m. as the date and time for a Public Hearing on PCC Pavement 650' west of US 59 on 220<sup>th</sup> Street to the FSC Fertilizer Facility. AYES: Parkhurst, Schmitz, Kenkel NAYES: None

There being no further business appearing, the Chairman declared the meeting adjourned at 10:14 a.m.

ATTEST:

Charles Parkhurst, Chairman

Marsha J. Carter Clerk to the Board of Supervisors

NOTE: These minutes are as recorded by the Clerk to the Board of Supervisors and are subject to Board approval at the next regular meeting.