The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in regular session at 9:00 a.m. in the Supervisors Chambers of the Shelby County Courthouse with the following members present: Roger Schmitz, Chairman; Steve Kenkel, Vice-Chairman; Charles Parkhurst; and Marsha J. Carter, Clerk.

The Chair asked that any Conflict of Interest be stated concerning any item on the agenda. No conflicts were stated.

It was moved by Parkhurst, seconded by Kenkel, to approve the agenda with the addition of the Bible Reading on the Courtyard. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to approve the Minutes of October 18, 2016, as presented AYES: Schmitz, Kenkel, Parkhurst NAYES: None

Chairman Schmitz reported that the County had received a check from the Southwest Iowa Juvenile Detention Center in the amount of \$12,311.90 for their portion of the capital liquidation.

It was moved by Parkhurst, seconded by Kenkel, to approve the Claims of October 31, 2016, as listed in the Claims Register. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

Todd Valline, Shelby County Chamber of Commerce and Industry, updated the Board on ongoing projects.

It was moved by Parkhurst, seconded by Kenkel, to approve the use of the Courtyard for the 99 County Bible Reading Marathon on November 11 and 12, 2016, in accordance with the Governor's Proclamation. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

SET DATE FOR HEARING ON 2016 URBAN RENEWAL AREA AND PLAN AMENDMENT

(Shelby County Urban Renewal Area/2016 Amendment)

480882-1

Harlan, Iowa

November 1, 2016

The Board of Supervisors of Shelby County, Iowa, met on November 1, 2016, at 9:00 o'clock, a.m., at the Courthouse, Harlan, Iowa, for the purpose of setting a date for a public hearing on amending an urban renewal area and plan. The Chairperson presided and the roll being called, the following members of the Board were present and absent:

Present: Roger Schmitz, Steve Kenkel, Charles Parkhurst

Absent: None.

The Chairperson announced that an amendment to the County's plan for the Shelby County Urban Renewal Area had been prepared and that it was now necessary to set a date for a public hearing on that amendment. Accordingly, Supervisor Parkhurst moved the adoption of the following resolution entitled "Resolution setting date for a public hearing on 2016 Amendment to the Shelby County Urban Renewal Area and Plan," and the motion was seconded by Supervisor Kenkel.

Following due consideration, the Chairperson put the question on the motion and the roll being called, the following named Supervisors voted:

Ayes: Schmitz, Kenkel, Parkhurst

Nays: None.

Whereupon, the Chairperson declared the resolution duly adopted, as follows:

RESOLUTION NO. 2016-17

Setting date for a public hearing on 2016 Amendment to the Shelby County Urban Renewal Area and Plan

WHEREAS, a proposal has been made which shows the desirability of adding certain taxable property to the Shelby County Urban Renewal Area and certain new projects to the Urban Renewal plan, pursuant to the provisions of Chapter 403, Code of Iowa; and

WHEREAS, this Board is desirous of obtaining as much information as possible from the residents of the County before approving this proposal; and

WHEREAS, it is necessary that a date be set for a public hearing on this proposal;

NOW, THEREFORE, Be It Resolved by the Board of Supervisors of Shelby County, Iowa, as follows:

This Board will meet at the Courthouse, Harlan, Iowa, on the 22nd day of November, 2016, at 9:00 o'clock a.m., at which time and place it will hold a public hearing on the proposed 2016 amendment to the Shelby County Urban Renewal Area and plan.

The County Auditor shall publish notice of said hearing, the same being in the form attached to this resolution, which publication shall be made in a newspaper of general circulation in Shelby County, which publication shall be not less than four (4) nor more than twenty (20) days before the date set for the hearing.

Pursuant to Section 403.5 of the Code of Iowa, the County shall comply with the consultation process which is required under that section of the urban renewal law.

The proposed urban renewal plan amendment is hereby submitted to the County's Plan and Zoning Commission for review and recommendations, as required by Section 403.5, Code of Iowa.

Passed and approved November 1, 2016.

NOTICE OF A PUBLIC HEARING ON 2016 AMENDMENT TO THE SHELBY COUNTY URBAN RENEWAL AREA AND PLAN

Notice Is Hereby Given: That at 9:00 o'clock a.m., at the Shelby County Courthouse, Harlan, Iowa, on the 22nd day of November, 2016, the Board of Supervisors of Shelby County will hold a public hearing on the question of amending the Shelby County Urban Renewal Area, pursuant to Chapter 403, Code of Iowa, to add the property generally described as follows:

- Scoular Grain Facility, Section 3-78-30

- Handlos Hog Confinement, Section 24-79-38
- Brandt Ferry Confinement, Section 19-80-37

The subject matter of the public hearing will also include a proposed urban renewal plan amendment for the Urban Renewal Area, pursuant to Chapter 403, Code of Iowa, which will include the following new urban renewal projects, all as more specifically set out on an exhibit to the plan amendment that is on file in the office of the County Auditor:

- Bridge replacements on Redwood Road, Woodland Road, Hazel Road, 2200th Street, 2100th Street, 1800th Street, 300th Street, and 1200th Street
- Box Culvert on F-32
- Road Improvement on F-58

At the hearing any interested person may file written objections or comments and may be heard with respect to the subject matter of the hearing.

Discussion was held on the need to review our insurance risk and the possibility of making some cost-saving changes. It was moved by Kenkel, seconded by Parkhurst, to authorize the Auditor to research what other counties have done and to contact possible companies for proposals to do a Risk Assessment for the County. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to set the date and time for cash rent of the County Farm and the Landfill properties as November 22, 2016 at 9:15 a.m. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

It was moved by Kenkel, seconded by Parkhurst, to approve the following New Job Creation Incentive Plan. AYES: Schmitz, Kenkel, Parkhurst NAYES: None

SHELBY COUNTY, IOWA NEW JOB CREATION INCENTIVE PLAN

Shelby County shall participate in a "New Job Creation Incentive Plan" targeted to small and entrepreneurial businesses (businesses with 10 employees or less at time of application) in Shelby County, Iowa. The purpose of this plan is to encourage/support new and existing businesses in Shelby County in their efforts to expand their workforce. Businesses in Shelby County will complete an application for the program. The application will indicate the number of planned jobs to be created the Company is seeking incentive for. The program will be limited to a maximum of twenty-five (25) jobs created within each fiscal year. The New Job Creation Incentive Plan is set forth as follows:

- 1. Shelby County will establish a budget of \$25,000 in the fiscal year to establish the Plan. Upon demand, Shelby County agrees to pay the Company the sum of \$1,000 per new full-time job created and maintained for the period of two (2) years. If those full-time employees have been residents of Shelby County for one year or more, the County agrees to pay the Company the sum of \$2,000 per new full-time job created and maintained for the period of two (2) years. Full-time is defined by the IRS (Internal Revenue Service) as anyone working an average of thirty (30) or more hours per week over a 12-month period.
- 2. To qualify, all newly created jobs must be maintained for two (2) years and increase the Company's current number of employees at time of application to the Plan.
- 3. Another "New Job Creation Incentive Plan" is in place to address any company that creates more than the 25 jobs in one year.

- 4. Documentation of employee count and residency, as indicated on the initial application, will be required upon payment demand to certify the full-time status for the two (2) year period.
- 5. Once the documentation has been provided and approved by the Board of Supervisors, a check for \$1,000/\$2,000 per job created for the application will be issued within 30 days.
- 6. All terms and conditions of the New Job Creation Incentive Plan shall be put forth in the form of a written Agreement to be prepared by the Shelby County Attorney.
- 7. Effective January 1, 2017.

Discussion was held on dates of upcoming meetings. The Board will meet November 15 & 22 and December 13 & 20. There will be no Board meeting on December 6. Meetings with Department Heads to present their FY2018 Budgets will begin on December 13.

Dan Ahart, County Engineer, was available to update the Board on activities of the county road crews and the status of current maintenance and construction projects.

There being no further business appearing, the Chairman declared the meeting adjourned at 10:09 a.m.

ATTEST:

Roger Schmitz, Chairman

Marsha J. Carter Clerk to the Board of Supervisors

NOTE: These minutes are as recorded by the Clerk to the Board of Supervisors and are subject to Board approval at the next regular meeting.