

March 9th, 2020

The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in special session at 10:30 a.m. in the Supervisors Chambers of the Shelby County Courthouse with the following members present: Charles Parkhurst, Chairman; Darin Haake, Vice-Chairperson; and Supervisor Steve Kenkel and Mark Maxwell, Clerk, and Julie Goetzinger, Shelby County Payroll Specialist.

Ryan Berven and Andrea DeAngelo representing Group benefit Partners were on hand to present and discuss any modifications that could be made or considered in the future.

Discussion was held concerning the amounts needed to actually fund the partial self-insurance that the Auditors office maintains for Shelby County. The fund balance after almost two years of funding was deemed adequate by both the Supervisors and Mr. Berven.

Options for life insurance for employees, dental insurance and vision insurance were discussed. The Supervisors agreed that vision and dental care is closely associated with overall general health, keeping employees healthy and ensures better wellness. Securing new employees has been an issue in the last year and many ideas have been presented to ease the lack of applications for new positions.

Supervisor Kenkel made a motion to use the health insurance savings fund to pay for the expense of half of a single coverage, of the optional dental and vision insurance for employees starting in fiscal year 2021. Vice Chairman Haake seconded the motion. A vote was held with Haake, Parkhurst and Kenkel all voting in favor of the motion.

Single Dental Plan

Current paid 100% by employee Single Dental coverage \$40.26 optional employee insurance per month. For fiscal year 2021 \$19.01 employees for dental and \$19.02 paid by Shelby County, if the employee elects to enroll.

Family Dental Plan

Current paid 100% by employee Family Dental coverage \$83.30 optional employee insurance per month. For fiscal year 2021 \$59.65 paid by employees for dental and \$19.02 paid by Shelby County, if the employee elects to enroll.

Single Vision Plan

Current paid 100% by employee Single Vision coverage \$7.88 optional employee insurance per month. For fiscal year 2021 \$3.09 paid by employees for vision and \$3.09 paid by Shelby County, if the employee elects to enroll.

Family Vision Plan

Current paid 100% by employee Family Vision coverage \$20.11 optional employee insurance per month. For fiscal year 2021 \$14.53 paid by employees for vision and \$ 3.09 paid by Shelby County, if the employee elects to enroll.

There being no further business appearing, the Chairman declared the meeting adjourned.

Charles Parkhurst, Chairman

ATTEST:

Mark L. Maxwell
Clerk to the Board of Supervisors