

DECEMBER 28TH, 2021

The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in Special session at 10:30 a.m. in the Shelby County Courthouse with the following members present Darin Haake, Chairperson; Steve Kenkel, Vice-Chairperson; and Supervisor Charles Parkhurst and Mark Maxwell, Clerk.

The Chair asked that any conflict of interest be stated concerning any item on the agenda. No conflicts were stated.

A motion was made by Parkhurst with a second by Kenkel to approve the minutes of December 17th and 21st minutes. AYES: Unanimous NAYES: None

A motion was made by Kenkel and seconded by Parkhurst to approve the agenda with no additions. AYES: Unanimous NAYES: None

Ryan Bervin was on hand discussing Insurance premiums for fiscal year 2023 as well as products available to employees. Bervin noted that the Shelby County Self Insurance fund continues to grow. Auditor Maxwell noted that the increased fund is currently being used for payments to cover a part of employees Dental, Vision, Wellness Center and buy down of insured members deductible as well as health insurance fees. The fund has continued to grow as usage compared to other counties has remained low and has resulted in an approximate drop in rates for fiscal year 2023 of .9 percent. Discussion followed stating that insurance rates will be steady in 2023. The funds intent is to cover Shelby Counties risk they are assuming by being partially self insured and also a cushion for the inevitable year when insurance rates increase then the reserves can be spent down without a sharp increase in property tax to Shelby County property owners.

The Supervisors inquired about life insurance for employees, it is common for employers to offer minimal life insurance to employees. Mr. Bervin supplied rate quotes and products that his organization offers. The Supervisors asked Mr Bervin to supply Shelby County with a proposal. Recent County employees deaths has motivated this inquiry into securing life insurance options for County employees.

No action was taken .

Darin Haake, Chairperson

ATTEST:

Mark Maxwell

Clerk to the Board of Supervisors