

December 27th, 2022

The Board of Supervisors of Shelby County, Iowa, met pursuant to law and rules of said board in special session at 9:00 a.m. in the Shelby County Courthouse in Harlan, Iowa to receive an update from the health insurance representative and receive more budgets from departments. The following members were present Steve Kenkel, Chairman; Charles Parkhurst, Vice-Chairperson; Supervisor Darin Haake and Mark Maxwell, Clerk.

The meeting was called to order and it was asked by the Chairman about any conflicts of interest. None were stated.

A motion was made by Kenkel and seconded by Parkhurst to approve the agenda as presented and legally posted. A unanimous vote in favor of the agenda was then counted.

Ryan Berven representing Group Benefit Partners was in attendance to review the Shelby County costs and rates for fiscal year 2024. The risk pool with other counties is assisting in keeping health care premiums manageable, Shelby County usages have warranted an increase in all county health insurance rates.

Total monthly costs for fiscal year 2024 for the seven health insurance options offered are:

Traditional Family \$1690.00

Traditional Single \$753.00

HSA Family \$ 1863.00

HSA Single \$ 829.00

Employees will pay 40% of any increase in County Premiums from 2023 rates.

Parkhurst made a motion to freeze the rates and Haake seconded the motion to freeze Health insurance benefit rates at current levels. After discussion it was unanimously voted to freeze current employee benefit options if an employee declines county offered health insurance at the following rates:

Eligible for family coverage decline Health Insurance---\$490.00

Eligible for Single coverage decline Health Insurance--\$217.75

Eligible for Family coverage but use Single Coverage---\$272.25

The rates for dental and vision coverage were announced at total cost of

plan	fy23 cost	fy23 employee	fy24 cost	fy24 employee
single vision	\$6.18	\$3.09	\$6.18	\$3.09
family vision	\$17.62	\$3.09	\$17.62	\$3.09
single dental	\$37.27	\$5.65	\$42.92	\$11.30
family dental	\$96.92	\$59.65	\$100.22	\$62.95

County employees currently enrolled in County sponsored health insurance receive at no cost from the insurance carrier. To level the employees taking health insurance and the employees taking the health insurance benefit, Haake made a motion to enroll employees receiving the health insurance benefit to receive this coverage also at an added County total cost of approximately \$2,200.00 a year. Parkhurst seconded the motion the motion passed unanimously.

The zoning budget was then discussed and because of past performance the Shelby County Zoning Commissioner was granted a \$500.00 raise for fiscal year 2024 after no

increase in 2023. Parkhurst motioned to approve the increase and Haake seconded the increase. The motion passed unanimously.

The following department budgets for fiscal year 2024 and expenditure amounts were then received.

Self-Insured Dept.	\$213,000
Building and Grounds	\$457,680
Risk Management	\$337,000
Other policy & Admin	\$55,000
TIF Debt Service	\$600,000
Treasurer	\$376,489

Having no further business the meeting was adjourned.

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Steve Kenkel, Chairman

ATTEST:

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Mark L. Maxwell, Clerk to the Board of Supervisor