The Shelby County Board of Supervisors met in a regular session at 9:00 A.M. in the Supervisors Chamber in the Courthouse with the following members present: Steve Kenkel, Charles Parkhurst, Bryce Schaben, and Mark Maxwell, Clerk.

The Chairperson, Steve Kenkel, asked that any conflict of interest be stated concerning any item on the agenda. None were stated.

It was moved by Parkhurst, seconded by Schaben, to approve the agenda. Motion carried unanimously.

It was moved by Schaben, seconded by Parkhurst to approve the minutes of February 6th, 2024. Motion carried unanimously.

It was moved by Schaben and seconded by Parkhurst to approve the latest processed claims to be paid. Motion passed.

Ruthann Grimsley was present as a Compensation Board representative to represent the Shelby County Compensation Board for their recommendation to the County Supervisors. The Compensation Board recommended a 1% increase in salary for the Sherriff. A 4% raise plus \$1500.00 for the Board of Supervisors Chairperson and 4% for the other Supervisors. It was recommended by the Compensation Board County Attorney, Treasurer, Recorder and Auditor be increased by 4%. Also an additional \$2000 to attempt to equalize pay with like population sized counties in Iowa for the Recorder, Treasurer and Auditor. As in the past the employee longevity scale was approved for elected officials also. Schaben made a motion to accept and implement those exact salaries for fiscal year 2025.

Parkhurst seconded the motion, the motion passed.

Representatives from the Harlan, Elk Horn and Irwin library boards were present to thank the Supervisors for Shelby Counties contributions from the Rural Basic Fund. A minimum levy amount is required by Iowa Code. Amanda Brewer from the Harlan Library was present to inform the Board of Supervisors that foot traffic has increased over 30% in the last year and checkouts by a similar amount. New improvements to the exterior of the Harlan Library are also being considered. Paulette Madson of the Elk Horn Community Library was also present to report to the Supervisors. The Elk Horn Library holds many after school programs and reading programs for local children as well as adult activities that permit children to attend with an adult. Local organizations lend support to the Elk Horn Library also.

Luke Wolken, Shelby County Environmental Health Director, presented his quarterly department report to the Supervisors, highlighting that his office is currently very busy with passports. Wolken also reported that Shelby County is one of five counties statewide that is eligible for approximately \$50,000.00 in well plugging, and well rehabilitation projects.

The Supervisors were then told by Auditor Maxwell that the annex building is in the process of being repaired from a water line burst on the interior of the building. A claim has been filed with the County insurer and repairs are being made. The air conditioning unit at the Courthouse is scheduled to be delivered in March and installed in the April/May time. The Auditor then asked the Supervisors to consider and recommended approval of the following resolution.

Resolution 2024-16

A Resolution to establish future Election Official Pay in Shelby County

Whereas the Shelby County Board of Supervisors is responsible for establishing the rate of compensation and compensation for Election officials nominated by the Shelby County auditor to perform election duties as required by Iowa Code. Whereas changes have not been made in election officials pay for a period of six years and achieving the expected election efficiencies expected of Shelby County election officials that the County has enjoyed in the past is desired to continue. Now be it resolved that the County Auditor will be authorized to pay election officials as certified by said officials by claim or through the County payroll, as applicable to comply with reporting regulations for payment of election officials as follows:

*Precinct officials \$12.00/Hour

*Precinct Chairperson and Co Chairperson \$14.00/Hour

*Election Night Runners \$60.00 per election

Be it further resolved that the above listed positions including be paid milage at the current milage reimbursement rate for all travel incurred to perform the above listed services. Parkhurst made a motion to approve the resolution, Schaben seconded the motion. Parkhurst, Kenkel and Schaben all voted to approve the resolution. No nays were cast.

The following resolution was then considered.

Resolution 2024-17

A Resolution to Permit Home Working Reimbursements for the Shelby County Supervisors Whereas the Shelby County Supervisors are elected officials and mandated by Iowa Code to fulfill their duties as County Supervisors. Whereas evolving technology allows for home office and cell phone use to fulfill the duties of County Supervisor. Whereas County Supervisors are currently reimbursed for travel expenses and mileage

reimbursement from the county for completing their obligations. Whereas County Supervisors have added personal expenses with cellphones and home office expenses including computers, internet connections and office supplies that Shelby County does not currently provide. Currently no reimbursement program exists for home office work in Shelby County. Therefore be it resolved by the Shelby County Board of Supervisors declare that with receipts presented to the County Auditor's office by County Supervisors for home office supplies, internet connections, and cellphone billings may be reimbursed up to \$100.00 a month from the General Fund if receipts for the expenses are submitted to the Shelby County Auditor's office within 60 days of the dated expense. Dated this 20th Day of February 2024. Schaben made a motion to approve the resolution, Parkhurst seconded the resolution. A vote was tallied with Kenkel, Parkhurst and Schaben all voting in favor of the motion. No Nays were cast.

Supervisor Committee Reports were then presented by the Supervisors about the various committees they are assigned.

Todd Valline of the Shelby County Chamber of Commerce and Industry gave a report, including that his organization is currently collecting nominations for the various awards to be given out at the chamber awards banquet. Valline ask for nominations for the Chamber to consider.

Secondary Roads Engineer, Chris Fredericksen, reported that the rock piles are being replenished and that adding rock to roads at this time with dry conditions and the possibility of snow this time of year, is not conducive to rock application.

A motion was then made by Schaben to approve the following publication of the wages of Shelby County employees for wages earned in calendar year 2023, as listed below:

County employees for wages earned in calendar year 2023, as listed below:							
Employee Name	Salary	Employee Name	Salary	Employee Name		Salary	
ALBERTI, BENJAMIN	\$ 7,875.00	KORWES, KELLY	\$10,936.08	HEFLIN, ROBERT	\$	67,541.23	
ANDERSON, PENNY	\$ 50,271.42	KRAMER, KARLA	\$55,734.23	HENSCHEID, JARED	\$	57,506.24	
ARKFELD, MELISSA	\$ 40,618.83	KYRAL, STEVEN	\$46,296.99	HOLLOWAY, JACOB	\$	73,118.15	
ARMENTROUT, JULIE	\$ 39,568.10	LARSEN, MICHAEL	\$ 1,490.40	HOSS, JACOB	\$	73,691.49	
ARNOLD, VIVIAN	\$ 22,000.99	LINDBERG, KYLE	\$65,381.36	ICKES, BONNIE	\$	20,214.94	
ASSMANN, JOSHUA	\$ 49,584.89	LONDO, ALEXANDER	\$72,059.92	IRLMEIER, AMANDA	\$	54,055.29	
BIELENBERG, RICHARD J	\$ 66,727.43	MAGES, MATTHEW	\$56,777.53	JACOBSEN, TODD	\$	59,467.12	
BIELENBERG, RICHARD D	\$ 47,024.53	MAIWALD, MARION	\$ 164.80	KEANE, DAVID	\$	4,793.75	
BIRKS, GLENN	\$ 50,995.32	MARTIN, DANIELLE	\$53,069.56	KENKEL, STEVEN	\$	34,746.52	
BLACKWELL, KENNETH	\$ 26,714.69	MAXWELL, MARK	\$70,987.92	KIENAST, MICHAEL	\$	25,501.07	
BLUM, ALEX	\$ 40.00	MCCALL, ADAM	\$ 4,200.00	KIMMEN, KAYLE	\$	43,290.16	
BLUM, CAROLYN	\$ 67,709.04	MCDANIEL, WILLIAM	\$74,493.41	KLEIN, KEVIN	\$	63,317.90	
BLUM, JENNA	\$ 1,221.34	MCGILL, JESSICA	\$39,967.30	KNAPP, TARYN	\$	50,986.69	
BLUM, MIKAYLA	\$ 5,856.00	Murray, Dan	\$ 1,756.41	KNUDSON, BRAD	\$	51,848.20	
BRIONES, RAMON	\$ 50,283.69	MUZZY, GARION	\$42,925.10	KOPIASZ, JASON	\$	52,260.63	
BROSAMLE, KASEY	\$ 50,612.40	NELSON, ADRIAN	\$20,640.00	THORESON, JENNIFER	\$	5,546.00	
BUMAN, ANGELA	\$ 7,746.69	OHL, RAY	\$52,001.40	TIBBETS, NATHAN	\$	70,842.54	
BUMAN, TONY	\$ 85,427.16	OVIATT, WYATT	\$45,260.40	TOMPKINS, AUSTIN	\$	4,592.50	
BURMEISTER, BRANDON	\$136,166.52	PARKHURST, CHARLES	\$33,971.52	TREMEL, KAYLEE	\$	14,151.52	
BUTLER, CHAD	\$ 83,898.77	Parkhurst, Jackson	\$47,077.89	VON AHSEN, MIRANDA	\$	7,133.18	
BUTLER, LOGAN	\$ 43,607.76	PARTRIDGE, DAKOTA	\$52,852.84	WALKER, BETH	\$	2,951.13	
CAMPBELL, JOHN	\$ 57,358.94	PASH, CYNTHIA	\$32,906.57	WATSON, LORI	\$	5,730.38	
CAVENAUGH, DURWOOD	\$ 22,947.84	PATTEN, BLAKE	\$50,533.50	WEAVER, COLIN	\$	264.00	
CHRISTENSEN, BENJAMIN	\$ 19,874.04	PETERSEN, ANDREW	\$52,797.90	WEGNER, BENJAMIN	\$	74,926.69	
COOPER, SUSAN	\$ 62,604.44	PETERSEN, KATIE	\$34,068.45	WEILENMAN, JONATHAN	\$	6,714.00	
CROGHAN, JANET	\$ 49,017.52	PETERSEN, MARY	\$ 508.47	WHYTE, LEE	\$	76,333.38	
CURTIS, JANET	\$ 7,912.40	PETERSEN, ROXANNE	\$57,226.27	WOLKEN, ANN	\$	77,139.86	
DARINGER, DOUGLAS	\$ 76,532.04	PFANNKUCH, BRUCE	\$ 2,298.96	WOLKEN, CHARLES	\$	1,760.00	
DIXON, JODEE	\$ 49,753.92	PIGSLEY, NATHAN	\$73,936.86	WOLKEN, LUCAS	\$	55,651.96	
DOONAN, JOHN	\$ 17,019.10	POORE, ANGELA	\$44,438.42	YATES, MARY	\$	6,373.50	
DREYER, VENUS	\$ 335.00	POWLEY, ZACHARY	\$49,399.50	HAAKE, DARIN	\$	189.43	
DUGGAN, CONNOR	\$ 6,393.75	PRESTON, NICHOLAS	\$67,687.00	HAAKE, TAMARA	\$	29,191.75	
ECKLES, CODY	\$ 86,850.32	QUIST, BRADEN	\$12,311.62	HAMBLEN, DENNIS	\$	665.60	
FAH, JOSEPH	\$ 5,337.00	RANNEY, KERI	\$43,573.13	HANSEN, ANGELA	\$	33,330.45	
FERGUSON, NEIL	\$ 1,460.00	RHODES, SHELLY	\$41,910.75	HARDING, DANIEL	\$	2,490.00	
FINKEN, THOMAS	\$ 58,842.91	RING, JAY	\$62,300.58	HASTERT, RICHARD	\$	57,822.03	
FISHBACK, MICHELLE	\$ 54,564.80	ROELOFS, CHRISTINA	\$52,911.60	Sorenson, Madison	\$	47,476.80	
FREDERICK, TY	\$ 47,950.05	ROELOFS, VANCE	\$59,546.62	STALEY, AUSTIN	\$	52,223.76	
FREDERICKSEN, CHRISTOPHER	\$ 78,855.58	SANDERS, JORDON	\$64,282.36	STEFFEN, DERRICK	\$	33,717.60	
FREUND, LUKE	\$ 8,244.00	SAUNDERS, JESSICA	\$31,404.41	STEINKUEHLER, CHAD	\$	56,137.61	
GAU, DAVID	\$ 94,052.58	SCHABEN, BRYCE	\$34,068.52	STURM, NATYA	\$	50.00	
GOSCH, BRANDON	\$ 39,819.00	SCHILLING, NOAH	\$45,330.60	SYRSTAD, ANDREA	\$	1,416.00	
GREER, GERALYN	\$ 67,329.88	SCHILTZ, NATHAN	\$19,359.00	GUBBELS, JACE	*	\$6,642.00	
GROSS, MARCUS	\$ 74,063.48	SCHLENSIG, KANDI	\$72,576.13	GUBBELS, VANESSA	\$	44,698.15	
GROSS, NEIL	\$105,856.96	SCHNACK, CURTIS	\$47,663.36	SCHWERY, JASON	\$	46,646.27	
		SONDERMAN, CURTIS	\$59,440.10				

Health administration agreement documents for fiscal year 2025 were then presented to the Supervisors for the Chairperson to sign. Parkhurst made a motion to approve for the Chairperson to sign the documents, Schaben seconded the motion, the motion passed.

The meeting was recessed to await the arrival of those involved in the County budgeting process.

Discussion on the budget for fiscal year 2025 was then held. Exploring the many avenues to the budget completion were discussed. The next regular meeting will be used to set the required dates, notices and postings while staying in compliance were discussed. The Board will be advised of the options before any final dates are set.

The meeting then adjourned.	
Steve Kenkel, Chairperson ATTEST:	
Mark Maxwell Clerk to the Board of Supervisors	_