The Shelby County Board of Supervisors met in a regular session at 8:30 A.M. in the Supervisors Chamber in the Courthouse with the following members present: Steve Kenkel, Charles Parkhurst, and Mark Maxwell, Clerk.

Chairperson, Steve Kenkel, asked that any conflict of interest be stated concerning any item on the agenda. None were stated.

It was moved by Parkhurst, seconded by Kenkel, to approve the agenda. Motion carried unanimously.

The latest claims were then approved unanimously after a motion by Parkhurst and a second by Kenkel.

The minutes of the December 3<sup>rd</sup> meeting were then approved after a motion by Parkhurst and a second by Kenkel.

Bryce Schaben joined the meeting after a previous appointment ran late.

Ryan Bervin from Assured Partners Insurance, provider for Shelby County Employee Insurance and Benefits program was present to give a yearly update concerning Insurance rates for fiscal year 2025 and monies allotted to the Shelby County Self Insurance Fund. There is a new accident policy available to all employees. Insurance claims have been steady, wellness participation and other factors have translated into favorable policy renewal costs.

Ken Leinen representing the Shelby County Golf Board was present to discuss property taxes on County owned property operated by a board like other County owned property, the clubhouse is only open six to seven months each year. This is the only County owned property that has structures that are taxed. Parkhurst made a motion to abate all taxes going forward for parcel 830624101900 in the amount for the current fiscal year of \$1,634.00. Schaben seconded the motion, the motion passed unanimously.

The farm ground rent bids for the crop year 2025 were then opened by the Supervisors. The Shelby County solid Waste farm high bidder was Craig Weis in the amount of \$391.00 per acre for the 108 acres stated in the contract and published notices. The Shelby County owned farm had the high bid of \$401.50 per acre for the 146 acres in the contract and notices, submitted by Craig Weis. The bid for the Solid Waste Farm was accepted unanimously after a motion by Parkhurst and a second by Schaben. The bid for the County owned Farm was accepted unanimously after a motion by Parkhurst and a second by Schaben.

The lease with Country Care expires on June 30<sup>th</sup>, 2025, terms have been revisited and the lease will remain unchanged, Schaben made a motion to approve the lease, Parkhurst seconded the motion, the motion passed.

Jordon Sanders, representing Shelby County EMS, was present to give updates on the EMS Department. The income looks to be a bit higher than expected and expenses are close to the budgeted amounts. The EMS department is working with Iowa Western Community College as well as Harlan Community High School in getting classes started for EMT training.

Kyle Lindberg was present to report on the Shelby County Jail. Lindberg told that numbers are down year to year. He said that there are offenders that have time to serve but the procedures to have them serve the time required can be complex. Staffing is a challenge in this department, recent unplanned occurrences and life events have caused some recent resignations.

Alex Londo gave an update on the gas leak that occurred last week in Harlan and an after action review of the days events will soon be performed.

Steve Kenkel gave updates on anticipated local city TIF agreements and resolutions. He also updated the Supervisors on carbon pipeline developments.

Todd Valline delivered a report of his organization, the Shelby County Chamber of Commerce and Industry to the Supervisors including the ongoing shop and win program with local merchants, every \$25.00 spent on merchandise gets a chance to enter with a raffle ticket for a \$500.00 grand prize. The supervisors were also made aware of the many holiday events and projects the Chamber organizes and participate in.

Chris Fredericksen, Shelby County Engineer, asked the Board to approve an upgrade from a level B road to a level A road. The cost of the improvements to be paid by the landowner requesting the upgrade. Parkhurst made a motion to approve the upgrade, Schaben seconded the motion, the motion passed.

Fredericksen then asked the Supervisors to approve the current wage scale for non union employees at Secondary Roads for calendar year 2025. Schaben made a motion to approve using the current scale, Parkhurst seconded the motion, the motion passed.

The Supervisors then considered approval for prescribed wage increases for all employees receiving successful performance evaluations. The increases will be effective January 1<sup>st</sup>, 2025. Parkhurst made a motion to approve the wage increases, Schaben seconded the motion. The motion passed unanimously.

Supervisor Kenkel said "after 12 years this has been an awesome ride and that being a Supervisor is not a part time job. The time it takes to administer the County has become limited because of time." The other Supervisors thanked Kenkel for his time spent serving Shelby County. Shelby County land owner Sherri Webb thanked Supervisor Kenkel for all the time he has spent on the pipeline details concerning Shelby County Residents.

Having no further business the meeting was adjourned.

Steve Kenkel, Chairperson

ATTEST:

Mark Maxwell Clerk to the Board of Supervisors