The Shelby County Board of Supervisors met in an organizational session at 9:00 A.M. in the Supervisors Chamber in the Courthouse with the following members present: Bryce Schaben, Charles Parkhurst, Mike Kolbe, and Taryn Knapp, Clerk.

The re-elected and newly elected officials of Shelby County qualified for their respective offices by taking the Oath of Office and by giving bond according to Chapter 63.1, Code of Iowa:

Charles Parkhurst, Shelby County Board of Supervisors Mike Kolbe, Shelby County Board of Supervisors Taryn Knapp, Shelby County Auditor

The residing Vice-Chairman, Bryce Schaben, asked that any conflict of interest be stated concerning any item on the agenda. Mike Kolbe abstained from voting on the official newspaper for the County.

The Board of Supervisors shall meet as required by Chapter 331.213, Code of Iowa, and shall hold their first meeting of each year on the first day in January, which is not a Saturday, Sunday or holiday and shall hold all subsequent meetings of the year as scheduled by the Board. All meetings of the Board shall be scheduled and conducted in compliance with Chapter 21. Regular meetings shall be held on the first and third Tuesdays of each month.

It was moved by Parkhurst, seconded by Kolbe, to approve Bryce Schaben as Chairman of the Board of Supervisors for the 2025 calendar year. Motion carried.

It was moved by Kolbe, seconded by Schaben, to approve Charles Parkhurst as Vice-Chairman of the Board of Supervisors for the 2025 calendar year. Motion carried.

It was moved by Parkhurst, seconded by Kolbe, to approve the agenda. Motion carried unanimously.

It was moved by Parkhurst, seconded by Kolbe to approve the minutes of December 17th, 2024. Motion carried unanimously.

It was moved by Kolbe, seconded by Parkhurst, to approve the claims of December 31st, 2024, as listed in the claims register. Motion carried unanimously

It was moved by Kolbe, seconded by Parkhurst, that all claims filed in the Auditor's office by the Wednesday before the third Tuesday of each month shall be presented to the Board of Supervisors for approval for payment at that meeting. All claims for mileage and expenses must be submitted within sixty days of the date incurred. Department heads for hourly employees will be responsible for their employees submitting time sheets to the Auditor's

Office by 8 AM Monday before payday. Motion carried unanimously.

The Supervisors then considered the 1% increase in wages for Calendar year 2025 for those employees that qualified. Parkhurst made a motion to award the increase for the calendar year 2025. Kolbe seconded the motion, the motion passed.

Bonds for the required Elected officials were then considered; Iowa code requires these bonds to be in force. Kolbe made a motion to acquire and approve the bonds and ask a District Court Judge to approve the Supervisors bonds as also required. Parkhurst seconded the motion, the motion passed.

It was moved by Kolbe, seconded by Parkhurst, that the County Auditor be authorized without prior approval of the Board to pay the wages of all County employees. Motion carried unanimously.

It was moved by Parkhurst, and seconded by Kolbe, that the following resolution be adopted: RESOLUTION NO. 2025-1

A RESOLUTION APPOINTING DEPUTY COUNTY OFFICIALS FOR THE 2025 CALENDAR YEAR

BE IT RESOLVED that the following persons shall be appointed deputies for the following offices as recommended by the elected officials according to Chapter 331.903, Code of Iowa: Marcus Gross, Jr. County Attorney, Deputies: Jodee Dixon, Sarah Delanty, as well as Todd Argotsinger. Neil Gross Sheriff, Deputies: Cody Eckles, Chad Butler, Jacob Hoss, William McDaniel, Ethan Bearley, Benjamin Wegner, Lee Whyte, Kasey Brosamle, Nathan Tibbets, Ray Ohl, Noah Schilling, Wren Koch, Blake Patten, Richard Bielenberg, Derrick Steffan, Michael Brooks.

The following vote was counted.

AYES: Schaben, Parkhurst, Kolbe NAYES: None

It was moved by Kolbe, and seconded by Parkhurst, that the following resolution be adopted:

RESOLUTION NO. 2025-2 RESOLUTION CONCERNING NON-DISCRIMINATION

BE IT RESOLVED, by the Board of Supervisors of Shelby County, Iowa, that no person shall be excluded from the receipt of services or benefits, and Shelby County shall not refuse to hire, accept, register, classify, or refer for employment, or discharge any employee, or otherwise discriminate in employment against any applicant for employment, because of the age, race, creed, color, sex, sexual orientation, gender identity, national origin, religion, or disability of such applicant or employee, unless based upon the nature of the occupation.

AYES: Schaben, Parkhurst, Kolbe NAYES: None

It was moved by Parkhurst, seconded by Kolbe, to authorize any member of the Board to

sign any documents related to farms belonging to the County and documents relating to any farm programs the County will be eligible for in the future. Motion carried unanimously.

It was moved by Parkhurst, seconded by Schaben, to approve the Harlan Tribune and the Harlan News Advertiser as official newspapers for 2025, as defined in Chapter 618.3 and Chapter 349, Code of Iowa. AYES: Schaben and Parkhurst NAYES: None Kolbe Abstained

It was moved by Kolbe, seconded by Parkhurst, to approve the following resolution:

RESOLUTION NO. 2025-3 ECONOMIC DEVELOPMENT PUBLIC PURPOSE STATEMENT

BE IT RESOLVED by the Shelby County Board of Supervisors that the funding of Shelby County Chamber of Commerce & Industry and any other economic development project deemed appropriate by the Board is an economic development project as defined in Iowa Code Section 15A.1 and that this expenditure would further a public purpose, that public purpose to be an expansion or retention of jobs in Shelby County. Any business receiving economic development funding from Shelby County will be required to abide by the policies set by Shelby County.

AYES: Schaben, Parkhurst, Kolbe NAYES: None

It was moved by Parkhurst, seconded by Kolbe, to approve the following resolution:

RESOLUTION NO. 2025-4 MASTER MATRIX CONSTRUCTION EVALUATION RESOLUTION

WHEREAS, Iowa Code section 459.304(3) sets out the procedure if a board of supervisors wishes to adopt a "construction evaluation resolution" relating to the construction of a confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution can submit to the Department of Natural Resources (DNR) an adopted recommendation to approve or disapprove a construction permit application regarding a proposed confinement feeding operation structure; and

WHEREAS, only counties that have adopted a construction evaluation resolution and submitted an adopted recommendation may contest the DNR's decision regarding a specific application; and

WHEREAS, by adopting a construction evaluation resolution the board of supervisors agrees to evaluate every construction permit application for a proposed confinement feeding operation structure received by the board of supervisors between February 1, 2025 and January 31, 2026 and submit an adopted recommendation regarding that application to the

DNR; and

WHEREAS, the board of supervisors must conduct an evaluation of every construction permit application using the master matrix created in Iowa Code section 459.305, but the board's recommendation to the DNR may be based on the final score on the master matrix or may be based on reasons other than the final score on the master matrix;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF SHELBY COUNTY that the Board of Supervisors hereby adopts this construction evaluation resolution pursuant to Iowa Code section 459.304(3).

AYES: Schaben, Parkhurst, Kolbe NAYES: None

It was moved by Kolbe, seconded by Parkhurst, that The Agency, Harlan, IA, be the broker for bonding for Shelby County for 2025. Motion carried unanimously.

It was moved by Parkhurst, and seconded by Kolbe, to approve the appointment of Scott Markham as County Medical Examiner and to accept the proposal that other previously approved individuals will also act as medical examiners. Motion carried unanimously.

It was moved by Parkhurst, seconded by Kolbe, to approve the appointment of the following people as members of the Compensation Board for the Condemnation of Private Property for Shelby County for 2025, as required by Chapter 472.4, Code of Iowa: Motion carried unanimously for the following names

FARM OWNER - OPERATORS CITY PROPERTY OWNERS

Jason Monson Kayla Jacobs Irwin, Iowa Harlan, Iowa

Tim Greave Donald Holdsworth

Defiance, Iowa Harlan, Iowa

David Boettger Paul Leinen Harlan, Iowa Harlan, Iowa

Dave Wahling Michael Cain Shelby, Iowa Harlan, Iowa

REAL ESTATE BROKERS Todd Langenfeld

Earling, Iowa

Kirk Petersen

Harlan, Iowa Donald Kenkel

Portsmouth, Iowa

Kevin Osborn

Harlan, Iowa PERSONS HAVING KNOWLEDGE OF

Rowland Burton Irwin, Iowa

PROPERTY VALUES IN SHELBY COUNTY

Jan Arkfeld Defiance Iowa Kevin Campbell Harlan, IA

Randy Ouren Harlan, Iowa

It was moved by Parkhurst, seconded by Kolbe, to approve the following resolution:

RESOLUTION 2025-5

RESOLUTION AUTHORIZING A PARTNERSHIP WITH SOUTHWEST IOWA HOUSING TRUST FUND, INC.

WHEREAS The Shelby County Board of Supervisors has found a need for homeownership assistance and housing repairs for lower income individuals and families; and,

WHEREAS; Southwest Iowa Housing Trust Fund, Inc. proposes to provide funding to assist income eligible individuals and families purchase their first-home and repair owner-occupied homes.

NOW THEREFORE, BE IT RESOLVED BY THE SHELBY COUNTY BOARD OF SUPERVISORS, as follows:

SECTION 1: The Shelby County Board of Supervisors is interested in participating in the Southwest Iowa Housing Trust Fund, Inc. housing programs.

SECTION 2: The Shelby County Board of Supervisors will contribute \$1,000.00 per unit assisted in Shelby County lying outside the city limits of Harlan, not to exceed \$6,000.00, in calendar year 2025. Adopted this 2nd day of January 2025.

AYES: Schaben, Parkhurst, Kolbe NAYES: None

Parkhurst made a motion to approve the following resolution, Kolbe seconded the motion.

RESOLUTION 2025-6 SHELBY COUNTY DEPOSITORIES

BE IT RESOLVED that the Shelby County Board of Supervisors of Shelby County, Iowa, approves the following list of financial institutions to be depositories of Shelby County funds in conformance with all applicable provisions of Iowa Code Chapters 452 and 453 (1983), as amended by 1984 Iowa Acts, S.F. 2220. The Shelby County Treasurer, Sheriff and Recorder are hereby authorized to deposit Shelby County funds in amounts not to exceed the maximum approved for each respective financial institution as set out below:

Shelby County State Bank	Harlan, IA	\$18,000,000
Midstates Bank	Harlan, IA	\$6,000,000
Farmers Trust & Savings Bank	Earling, IA	\$6,000,000

Defiance State Bank	Defiance, IA	\$6,000,000
United Bank of Iowa	Harlan, IA	\$6,000,000
Community 1st Credit Union	Harlan, IA	\$6,000,000
SHERIFF-Shelby County State Bank	Harlan, IA	\$ 200,000
RECORDER-Midstates Bank	Harlan, IA	\$ 100,000

Passed this 2nd day of January 2025 with the following votes recorded: AYES: Schaben, Parkhurst, Kolbe NAYES: None

Auditor Taryn Knapp presented to the Board the Tentative Agreements with AFSCME 1014-4 Iowa Council 61 concerning the Shelby County Emergency Management and Shelby County Sheriff's office employees as well as AFSME Iowa Council 61 Local 1014-2, Secondary Road employee organization. It was moved by Kolbe, seconded by Parkhurst, to approve the Tentative Agreements for five-year contracts, effective July 1, 2025, with these two Unions, pending signatures from the Union representatives. AYES: Schaben, Parkhurst, Kolbe NAYES: None

Chris Fredericksen, Shelby County Engineer, discussed the annual fuel bid and asked for Supervisor permission to notify past bidders and place an ad in the local paper for fuel bids for the upcoming year for the Secondary Roads department. Parkhurst made a motion to allow, and Kolbe seconded the motion, the motion passed.

Fredericksen also recommended approval of the following resolutions 2025-7 and 2025-8.

Prepared by the Shelby County Engineers Office, 1411 Industrial Pkwy, Harlan, IA 51537 (712)-755-5954

RESOLUTION 2025-7

BRIDGE EMBARGO

WHEREAS: The Board of Supervisors is empowered under authority of Sections 321.236 Sub. (8), 321.255 and 321.471 to 321.479 to prohibit the operation of vehicles or impose limitations as to the weight thereof on designated highways or highway structures under their jurisdiction, and

WHEREAS: the County Engineer has completed (or has caused to be completed) the Structure Inventory and Appraisal of certain county bridges, in accordance with the National Bridge Inspection Standards and has determined (or it has been determined) that they are inadequate for two-lane legal loads at allowable operating stress.

NOW, THEREFORE, BE IT RESOLVED by the Shelby County Board of Supervisors that

vehicle and load limits be established and that signs be erected advising of the permissible maximum weights thereof on the bridges listed, as follows:

Structure Number	Feautre Crossed	Location	Load Limit (tons) All Vehicles
		Sec. 9,T. 79, R.	
Cass 90-09-510	Mosquito Creek	40	7,10,13 One Lane
		Sec. 25,T. 79, R.	
Cass 90-25-210	Keg Creek	40	27-45-40
		Sec. 29,T. 79, R.	
Cass 90-29-110	Mosquito Creek	40	10,15,24 One Lane
		Sec. 33,T. 79, R.	
Cass 90-33-210	No Name Creek	40	33-48-40
		Sec. 35,T. 79, R.	
Cass 90-35-110	Keg Creek	40	8 One Lane
		Sec. 36,T. 79, R.	
Cass 90-36-210	No Name Creek	40	27-45-40
		Sec. 24, T. 79,	
Center 98-24-210	Elm Creek	R. 38	12,18,24 One Lane
		Sec. 27, T. 79,	
Center 98-27-110	No Name Creek	R. 38	17,25,29
		Sec. 10, T. 78,	
Clay 87-10-120	No Name Creek	R. 37	31-48-40
		Sec 16, T 78, R	
Clay 87-16-110	Elk Horn Creek	37	4 All Vehicles
		Sec 29, T 78, R	
Clay 87-29-210	Elk Horn Creek	37	19-28-38
		Sec 35, T 78, R	
Clay 87-35-110	Camp Creek	37	30-48-40
Douglas 08-10-		Sec. 10,T. 80, R.	
110	West Nishnabotna River	38	8 One Lane
Douglas 08-22-		Sec. 22,T. 80, R.	
310	West Nishnabotna River	38	9,14,13 One Lane
Fairview 89-05-		Sec 5, T 78, R	
110	No Name Creek	39	33-48-40
Fairview 89-09-		Sec 9, T 78, R	
710	No Name Creek	39	30-48-40
Fairview 89-12-		Sec 12, T 78, R	
520	No Name Creek	39	30-47-40
		Sec 19, T 81, R	
Greeley 18-19-610	Snake Creek	38	27-41-40
		Sec 13, T 81, R	
Greeley 18-13-110	No Name Creek	38	33-48-40
Greeley 18-14-210	No Name Creek	Sec 14, T 81, R	26-41-40

		38	
		Sec 17, T 81, R	
Greeley 18-17-210	Snake Creek	38	24-42-40
Greeley 10-17-210	Shake Cleek	Sec 9, T 81, R	24-42-40
Grove 10-09-910	Mill Chaole Thibutany	40	27.45.40
G10VE 10-09-910	Mill Creek Tributary		27-45-40
C 10.07.110	NI NI C 1	Sec 36, T 81, R	20.21.20.0
Grove 10-36-110	No Name Creek	40	20,31,29 One Lane
	F1 0 1	Sec 4, T 79, R	
Jackson 97-04-210	Elm Creek	37	25-44-40
		Sec 8, T 79, R	
Jackson 97-08-110	Elm Creek	37	25-43-40
		Sec 12, T 79, R	
Jackson 97-12-210	Buck Creek	37	35-48-40
		Sec 17, T 79, R	
Jackson 97-17-210	Elm Creek	37	26-43-40
		Sec 22, T 79, R	
Jackson 97-22-110	Bonnie Creek	37	28-40-40
		Sec 36, T 79, R	
Jackson 97-36-210	Indian Creek	37	35-48-40
Jefferson 17-03-		Sec 3, T 81, R	
510	No Name Creek	37	28-40-40
Jefferson 17-03-		Sec 3, T 81, R	
520	West Nishnabotna River	37	13-19-28
Jefferson 17-18-		Sec 18, T 79, R	
110	Elk Creek	37	25-37-37
Jefferson 17-24-	Zin ereen	Sec 24, T 79, R	20 0. 0.
110	Long Branch Creek	387	29-45-40
Jefferson 17-31-	Long Dranen Creek	Sec 31, T 79, R	25 10 10
110	West Nishnabotna River	397	35-45-40
Jefferson 17-34-	vvest ivisiliabotila River	Sec 34, T 79, R	30-10-10
110	Long Branch	37	29-47-40
110	Long Dranch	Sec 4, T 79, R	25-47-40
I in asla 00 04 110	Voc Crost		28 40 40
Lincoln 99-04-110	Keg Creek	39	28-40-40
T: 1 00 00 110	NI NI C 1	Sec 8, T 79, R	10 10 0/ 0
Lincoln 99-08-110	No Name Creek	39	13, 18, 26 One Lane
T. 1 00 10 110	Tr. 0 1	Sec 18, T 79, R	• • • • • •
Lincoln 99-18-110	Keg Creek	39	28-40-40
		Sec 31, T 79, R	
Lincoln 99-31-210	No Name Creek	39	28-40-40
		Sec 31, T 79, R	
Lincoln 99-31-220	No Name Creek	39	28-40-40
		Sec 34, T 79, R	
Lincoln 99-34-210	Silver Creek	39	26-40-40
		Sec 18, T 79, R	
Lincoln 99-18-120	Keg Creek	39	24-41-40

		Sec 17, T 78, R	
Monroe 88-17-210	Dutch Branch Creek	38	30-47-40
	E. Branch W. Nishnabotna	Sec 13, T 80, R	8 Tons All Vehicles,
Polk 07-13-510	River	37	One Lane
		Sec 16, T 80, R	
Polk 07-16-110	Long Branch Creek	37	34-48-40
		Sec 6, T 78, R	
Shelby 80-06-210	Keg Creek	40	10-14-19
		Sec 11, T 78, R	
Shelby 80-11-110	Silver Creek	40	32-48-40
C1 11 00 00 010		Sec 20, T 78, R	2= 40 40
Shelby 80-20-210	East Branch Keg Creek	40	35-48-40
C1 11 00 04 110	Trul Cil C 1	Sec 34, T 78, R	20. 47. 40
Shelby 80-34-110	Little Silver Creek	40	29-47-40
Union 19-10-110	Willow Creek	Sec 10, T 81, R 39	28-40-40
Union 19-10-110	W. Fork W. Nishnabotna	Sec 12, T 81, R	20-40-40
Union 19-12-910	River	39	12-18-24 One Lane
O111011 19-12-910	River	Sec 16, T 81, R	12-10-24 One Lane
Union 19-16-120	Moser Creek	39	28-40-40
C1011 17 10 120	Woser Creek	Sec 21, T 81, R	20 10 10
Union 19-21-110	Moser Creek	39	28-40-40
		Sec 23, T 81, R	
Union 19-23-610	No Name Creek	39	26-40-40
Washington 00-		Sec 13, T 80, R	
13-210	No Name Creek	40	29-47-40
Washington 00-		Sec 16, T 80, R	
16-610	Pigeon Creek	40	25-40-40
Washington 00-		Sec 20, T 80, R	
20-120	Pigeon Creek	40	26-40-40
Washington 00-		Sec 23, T 80, R	
23-320	No Name Creek	40	29-47-40
Washington 00-	D. C. 1	Sec 31, T 80, R	24.27.40
31-420	Pigeon Creek	40	24-35-40
Westphalia 09-05-	M ' C 1	Sec 5, T 80, R	22 40 40
510	Mosquito Creek	39	32-48-40
Westphalia 09-34-	Cilvan Craal	Sec 34, T 80, R	20.49.40
110	Silver Creek	39 Sec 25 T 70 P	29-48-40
Jackson 97-35-610	West Nishnabotna River	Sec 35, T 79, R 37	Bridge Closed
Washington 00-		Sec 35, T 80, R	
35-320	Mosquito Creek	40	Bridge Closed
		Sec 2, T 80, R	
Polk 07-03-110	Long Branch Creek	37	One Lane
Westphalia 09-30-	No Name Creek	Sec 30, T 80, R	One Lane

210	39	

Parkhurst made a motion to approve the resolution, Kolbe seconded the motion, the motion passed. AYES: Schaben, Parkhurst, and Kolbe. NAYES: None.

RESOLUTION 2025-8

WHEREAS: The Board of Supervisors of Shelby County, Iowa, consisting of the following members: Bryce Shaben, Chairman; Charlie Parkhurst, Vice-Chairman; and Mike Kolbe, member; met to consider placing load limits on selected "Load Sensitive" road surfaces in the Shelby County Secondary Road System, to prevent frost break up, excessive load break up, etc. **And WHEREAS:** This authority is granted under Iowa Code Sections 321.236(8), 321.255, and 321.471 to 321.473 to prohibit the operations of vehicles upon Secondary Roads or impose restrictions as to weight of vehicles to be operated upon said secondary roads, except farm tractors as defined in Section 321.1, Subsection 7, for a total period not to exceed ninety days in any one calendar year, whenever any said highway by reason of deterioration, rain, snow or other climactic conditions will be seriously damaged or destroyed unless the use of vehicles thereon is prohibited or the permissible weights thereof reduced. **And WHEREAS**: The Board states that all granular surfaced roads be embargoed and allowing only trucks and other vehicles with a gross weight of less than ten (10) tons to travel these roads. **THEREFORE**: The Shelby County Board of Supervisors resolves to hereby order the County Engineer to enact load limits of ten (10) tons, at his discretion, on all granular surfaced roadways within Shelby County. These limits shall become effective upon agreement to enact embargos by Chairman of Board of Supervisors and County Engineer and shall remain in effect until this resolution is redacted by the Shelby County Engineer. BE IT FURTHER **RESOLVED** that the Board of Supervisors, may, at their discretion, authorize permits of exemption for loads not already exempted by the previous paragraph of this resolution. Any such permit must be specific to the exempted vehicle and its load, and must bear an original signature, in red, of the board member authorizing the exemption. Neither the county engineer nor his staff is authorized to approve additional exemptions.

Kolbe made a motion to approve resolution 2025-8, Parkhurst seconded the motion. Schaben, Parkhurst, and Kolbe voted in favor of approval. No Nays were cast.

It was moved by Parkhurst and seconded by Kolbe to appoint Jay Ring as Weed Commissioner for 2025. Motion carried unanimously.

It was moved by Parkhurst and seconded by Kolbe to approve the appointment of Taryn Knapp as GIS Coordinator. Motion carried unanimously.

Kolbe made a motion to set the mileage reimbursement rate at \$.70 a mile as well as the following days shall constitute paid holidays for all eligible employees as stated herein for the 2025 year.

Presidents' Day – Monday, February 17th Memorial Day – Monday, May 26th Independence Day – Friday, July 4th Labor Day – Monday, September 1st Veterans' Day – Tuesday, November 11th Thanksgiving Day – Thursday, November 27th Friday after Thanksgiving – Friday, November 28th Christmas Eve Day - Wednesday, December 24th Christmas Day – Thursday, December 25th New Year's Day – Thursday, January 1st, 2026

Parkhurst seconded the motion to approve the Mileage rate and Holidays and Schaben, Parkhurst, and Kolbe all voted in favor of the motion.

The Board has received the FY2026 Health Insurance rates from the Iowa State Association of Counties. Shelby County is a part of a multi-county insurance group and employees covered by County Health insurance diligently keep up with the wellness plans offered, which helps lowers premiums.

The County's total cost for health insurance coverage options:

Plan 11-E Family - \$1,733.00 per month

Plan 11-E Single - \$ 771.00 per month

Plan 12C Family (HSA) - \$1,910.00 per month Plus \$200 county contribution

Plan 12C (HSA) - \$850.00 per month. Plus \$100 county contribution

Eligible for Family, opt out of health insurance benefit---\$490.00 per month, if application is completed.

Eligible for Family coverage but take single coverage benefit---\$272.25 per month if application is completed.

Eligible for single coverage opt out of county health insurance benefit--\$217.75 per month if application is completed.

HSA single plans will receive \$600.00 in advance upon hire deposited into an HSA account, then \$100.00 monthly after 6 months of employment. HSA family plans will receive \$1200.00 in advance upon hire deposited into their HSA account then \$200.00 monthly after 6 months of employment.

Employee costs per month

Plan 11-E Family - \$259.95 per month

Plan 11-E Single - \$ 77.10 per month

Plan 12C Family (HSA) - \$191.00 per month

Plan 12C Single (HSA) - \$ 25.50 per month

Kolbe motioned to approve the health insurance costs and benefits, Parkhurst seconded the motion. Schaben, Parkhurst, and Kolbe all voted to approve the health insurance rates and requirements for the fiscal year 2026.

It was moved by Parkhurst, seconded by Kolbe, that those employees doing the minimum

recorded levels of 80% getting physicals and 60% completing the online assessments offered will receive \$100.00. If the qualified employees, as a group, reach 90% completion of the physical and 60% of the assessments they will receive \$150.00. If the qualified employees achieve a 100% completion of physicals and 60% online assessments the qualified employees will receive \$200.00. It was further added that the Wellness Coordinator will be paid \$500.00 if the County achieves the 5% insurance discount and 100% physicals completed and 60% assessment participation, only \$400.00 if the County achieves the 5% insurance discount and 90% getting physicals and 60% assessment participation, and only \$300.00 if the County achieves the 5% insurance discount and 80% getting physicals and 60% assessment completion. The motion passed unanimously.

It was moved by Kolbe, seconded by Parkhurst, that the following appointments be approved. Motion carried unanimously:

Schaben

Fourth Judicial District Department of Correctional Services Board of Directors Director Juvenile Emergency Service Committee
Solid Waste Agency Board
Workforce Development – Region 6
Hotel/Motel Tax Committee
Building & Grounds
Conservation Board
EMA-E911 Joint Service Board – Non-Voting Member
Ambulance Advisory Committee

Parkhurst

Harrison/Monona/Shelby Empowerment Area Southwest Iowa Policy Council to the Midlands Southwest Iowa Transit Authority Commission West Central Development Board Hungry Canyons Alliance

Metropolitan Area Planning Association

Loess Hills Development & Conservation Authority Safety/Wellness Committee Golden Hills Resources Nishnabotna Waterway Coalition.

Kolbe

Citizens Advisory Board for Cherokee MHI

County's Official Voting Delegate-Southwest Iowa Regional Committee for MH/DD Shelby-Harrison-Monona Planning Council & 28E Mental Health Coordinator Board Public Health Board

Environmental Board of Health
Shelby County Chamber of Commerce and Industry
I.T. Committee Member
SCEPP-Shelby County Emergency Preparedness & Planning
Shelby County Ambulance Commission
CO2 Pipeline Liaison

SWIPCO – reappoint Todd Valline as County R Representative	epresentative and Terry Arentson as At Large
It was moved by Parkhurst and seconded by Ko Interim EMS Director. Motion carried unanimo	11 , ,
Having no further business, the meeting was ac	ljourned.
	Bryce Schaben, Chairman
ATTEST:	21) 00 001000 010, 0100111011
Taryn Knapp Clerk to the Board of Supervisors	